

Snapshot of our progress

July 2020

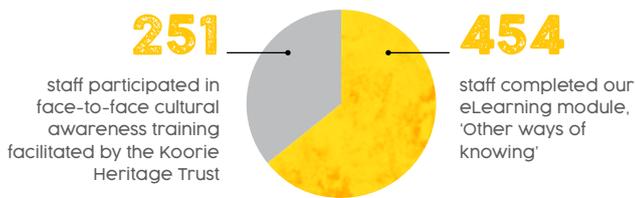


Priority RAP actions

Cultural Learning since July 2019

Cultural Learning Strategy was launched in July 2020

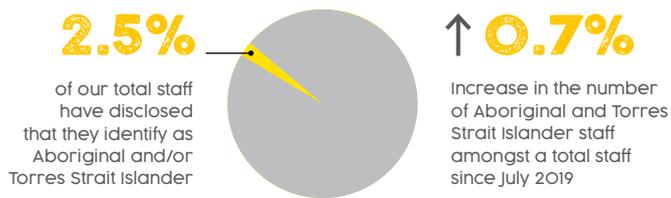
The strategy aims to embed culturally safe practices across our organisation, making cultural safety everyone's business.



Employment since July 2019

Aboriginal and Torres Strait Islander Employment Strategy was launched in May 2020

Our First Nations Staff Network developed and shared their 2020 strategic priorities ensuring their collective voice are heard and embedded in work across our organisation.



RAP actions

Our RAP implementation is tracked on a dashboard which includes 138 deliverables, merged into 33 actions.

Actions Data

138

Actions in total

on the data dashboard which is a combination of 33 priority actions with multiple deliverables

69

Actions completed

Goods and Services Expenditure

Procurement

\$83,139

spent on goods and services from Aboriginal businesses Between July 2019 – May 2020

↑ 228%

Increased spend with Aboriginal businesses compared to the same period the previous year

Other highlights

For the first time, VLA Chambers was **briefed** on two occasions by **Victorian Aboriginal Legal Service lawyers**

Our Aboriginal Community Engagement Officers in Morwell, Shepparton and Mildura continue to **deepen local relationships** and provide **vital connections between First Nations communities and our organisation**. The program will be expanded to other regional areas in 2020–21.

*In July 2020, Reconciliation Australia offered RAP partner organisations the opportunity to extend their RAP by six months due to unforeseen interruptions of the COVID-19 pandemic. VLA accepted this offer, extending our RAP deadline from July 2021, to January 2022.